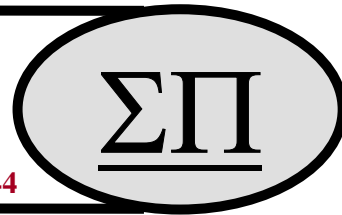


SMITHSON PLANNING

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Our Ref : W97-0015
Your Ref :

Ms Adrienne Inch
Executive Officer
Local Government Advisory Board
Department of Local Government
32 St. Georges Terrace
PERTH WA 6000

9 October 1997

Dear Ms Inch

AMALGAMATION OF ALBANY MUNICIPALITIES

Thank you for the opportunity to make a submission in respect to this matter.

1 Naming

Proposal - the name of the new amalgamated Municipality should be the Albany Rural City Council.

2 Spatial Extent

Proposal - the amalgamation should encompass the entire land area of the former Municipalities of the Shire of Albany and the Town of Albany.

3 Election Strategy

Proposal – the election of a new Council should be based on :

- ❖ Postal Ballot
- ❖ Mayoral Election
- ❖ Member Election (1st, 2nd, 3rd, etc past the post with no preferential distribution)
- ❖ Unsubdivided (ie. no Wards).

4 Elected Member Structure

Proposal - the new executive management structure (elected members) should comprise 13 members, being :

❖ Mayor	Four (4) year term	\$100k
❖ Chairman, Economic Development & Trade Committee	Three (3) year term (Starting Year 1)	\$60k
❖ Community Councillor	Three (3) year term (Starting Year 3)	\$30k
❖ Community Councillor	Three (3) year term (Starting Year 2)	\$30k
❖ Community Councillor	Three (3) year term (Starting Year 1)	\$30k
❖ Chairman, Public Works Committee	Three (3) year term (Starting Year 2)	\$60k
❖ Community Councillor	Three (3) year term (Starting Year 3)	\$30k
❖ Community Councillor	Three (3) year term (Starting Year 2)	\$30k
❖ Community Councillor	Three (3) year term (Starting Year 1)	\$30k
❖ Chairman, Corporate & Community Services Committee	Three (3) year term (Starting Year 3)	\$60k
❖ Community Councillor	Three (3) year term (Starting Year 3)	\$30k

❖ Community Councillor	Three (3) year term (Starting Year 2)	\$30k
❖ Community Councillor	Three (3) year term (Starting Year 1)	\$30k

The intention is for annual elections where one-third of the elected members proceed to election each year to promote continuity in service and experienced Councillors.

The election of the Mayor's position would be independent of the rotating Council election process.

Elected members should be remunerated according to responsibility and made accountable for service delivery by the adoption of agreed performance indicators (eg. Economic investment per annum; Social harmony / discourse in the community; Ecological management).

5 Executive Management Process

Proposal - the executive management process would comprise :

- ❖ Council meet once a month to consider recommendations of standing Committees
- ❖ Standing Committees meet once a month to consider business appurtenant to their field of operations
- ❖ Once a month the Council meet informally to consider strategic business activities

The intention behind the Chairman's position on each committee is that the individual have relevant qualifications and experience pertinent to the position, and that the person retain the position for the duration of their elected Term in Office (ie. Three Years).

Over a three-year period, each of the Community Councillors would rotate across the three standing Committees.

6 Corporate Organisational Structure

Proposal - the corporate organisational structure should comprise :

❖ Chief Executive Officer	Five (5) year performance contract	\$130k
❖ Group Manager – Economic Development & Trade	Five (5) year performance contract	\$100k
❖ Group Manager – Public Works	Five (5) year performance contract	\$100k
❖ Group Manager – Corporate & Community Services	Five (5) year performance contract	\$100k
❖ Manager Corporate Services	Five (5) year performance contract	\$80k
❖ Manager Contract Administration	Five (5) year performance contract	\$80k
❖ Manager Business Services	Fiver (5) year performance contract	\$80k

The intention would be that the majority of Council services were contracted out on a one (1) to seven (7) year performance basis, with provisions for current in-house units to be developed into corporate private enterprise business units.

I trust this expression of interest is in accordance with your expectations.

Yours faithfully,
SMITHSON PLANNING

NEIL R SMITHSON

Managing Director
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