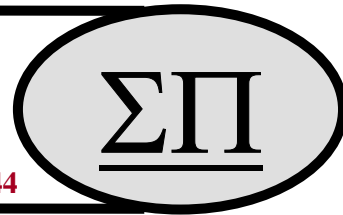


SMITHSON PLANNING

364 Middleton Road Albany WA 6330 www.smithsonplanning.com.au
PO Box 5377 Albany WA 6332 smithson@smithsonplanning.com.au
Tel : (08) 9842 9841 Fax : (08) 9842 9843 Mob : 0428 556 444



THE ALBANY EMPLOYMENT SYNOPSIS

RAINBOW 2000[®] - A REGIONAL PLANNING STRATEGY FOR ALBANY & THE GREAT SOUTHERN

THE BOTTOM LINE OF RAINBOW 2000[®] IS REGIONAL ECONOMIC DEVELOPMENT; IN EXCESS OF ONE HUNDRED PROPOSALS THAT ROUGHLY EQUATE TO \$5.0 BILLION IN INVESTMENT; AND THE CREATION OF 30,000 JOBS OVER A THIRTY YEAR TIME FRAME TO YEAR 2029.

ITS NOT EVERY DAY THAT 30,000 JOBS ARE CREATED BY COMMUNITY MANDATE (IE. MORE JOBS THAN THE CURRENT POPULATION OF THE CITY) – THE PROPOSALS FOR EMPLOYMENT / SOCIAL DEVELOPMENT WITHIN THE CITY OF ALBANY ARE :

FEDERAL GOVERNMENT – ALBANY ECONOMIC DEVELOPMENT ZONE (EDZ)

- ❖ PHASE OUT UNEMPLOYMENT BENEFITS OVER FIVE (5) YEARS
- ❖ 20% ANNUAL INCREMENTAL REDUCTIONS IN UNEMPLOYMENT BENEFITS
- ❖ INTRODUCE REDUNDANCY INSURANCE SCHEME TO REPLACE DOLE PAYMENTS
- ❖ MAXIMUM TWO YEARS REIMBURSEMENT OF PRE-PAID TAXATION INSTALMENTS
- ❖ PAID AS A LUMP SUM (SELF-EMPLOYMENT) OR MONTHLY (TRAINING) CREDIT
- ❖ FUNDS SAVED USED FOR CAPITAL RESERVE INFRASTRUCTURE DEVELOPMENT PROGRAM.

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- ❖ EXTINGUISH NATIVE TITLE IN RESPECT OF WHOLE OF CITY OF ALBANY
 - ❖ ALL NEW BUSINESSES CONTRIBUTE 5% OF LABOUR COSTS TO NOONGAR EMPLOYMENT
 - ❖ ESTABLISH CONTRACT NOONGAR EMPLOYMENT & TRAINING GROUPS (ATSIC & WAAAD +)
 - ❖ PLACE NOONGARS IN EMPLOYMENT WHERE POSSIBLE OR INVEST IN NEW BUSINESSES
 - ❖ SUNSET CLAUSE OF 10 YEARS (MINIMUM PERIOD OR DURATION OF RAINBOW 2000[®]).

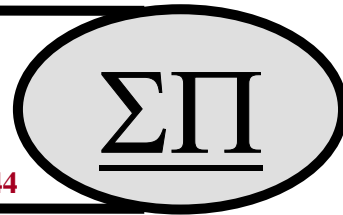
-
- ❖ PRE-SCHOOL CARE FROM AGE OF FOUR – PRIMARY SCHOOL CARE FROM AGE OF FIVE
 - ❖ SECONDARY EDUCATION TO AGE OF FIFTEEN WITH FOUR (4) POST-SECONDARY OPTIONS
 - ❖ EMPLOYMENT, TERTIARY TRAINING, COMMUNITY SERVICE, NATIONAL SERVICE
 - ❖ ANNUAL EMPLOYMENT APPRAISAL MANDATORY – NO COMPULSORY RETIREMENT AGE.

STATE GOVERNMENT – ALBANY ECONOMIC DEVELOPMENT ZONE (EDZ)

- ❖ PARTIAL (60%) PRIVATISATION OF ALBANY PORT CORPORATION (SEA & AIRPORT)
- ❖ 5% OF BEFORE TAX INCOME FROM CASINOS TO FUND COMMUNITY SERVICES
- ❖ ALBANY CITY DEVELOPMENT FUNDING PROGRAM (0.5% LEVY ON ALL PROJECTS)
- ❖ STATE & LOCAL DEVELOPMENT ASSESSMENT PANEL FOR ALL PROJECT EVALUATIONS
- ❖ UNRESTRICTED TRADING HOURS FOR ALL FORMS OF BUSINESS ACTIVITY
- ❖ COMPULSORY COMPETITIVE TENDERING OF MOST PUBLIC SERVICES
- ❖ COMPETITIVE PRIVATISATION OF MOST STATE SERVICE AGENCIES
- ❖ REMUNERATION OF THE ELECTED MEMBERS OF ALBANY CITY COUNCIL.

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OCCUPATION OF WORKFORCE

- ❖ EXECUTIVE, MANAGERIAL & SUPERVISORS
- ❖ PROFESSIONAL & TECHNICAL PERSONS
- ❖ ADMINISTRATIVE & CLERICAL PERSONS
- ❖ SALESPERSONS & COMMERCIAL TRAVELLERS
- ❖ RETAIL, WHOLESALE & COMMISSION DISTRIBUTORS
- ❖ FARMERS, FORESTERS & FISHERMEN
- ❖ MINERS & QUARRY PERSONS
- ❖ TRANSPORT & COMMUNICATION WORKERS
- ❖ CRAFTS, PRODUCTION-PROCESS & LABOURERS
- ❖ COMMUNITY SERVICE, SPORT & RECREATION
- ❖ ARMED & SECURITY SERVICES

INDUSTRY OF WORKFORCE

- ❖ COMMUNICATION & INFORMATION TECHNOLOGY
- ❖ COMMUNITY & HEALTH SERVICES
- ❖ CONSTRUCTION & MECHANICAL SERVICES
- ❖ EDUCATION, INTERPRETATIVE & PERSONAL DEVELOPMENT
- ❖ ELECTRICITY, GAS & WATER DISTRIBUTION
- ❖ ENTERTAINMENT, RECREATION & PERSONAL SERVICES
- ❖ ENVIRONMENTAL MANAGEMENT
- ❖ FINANCE, PROPERTY & BUSINESS SERVICES
- ❖ MANUFACTURING
- ❖ PRIMARY PRODUCTION, FORESTRY & MINING
- ❖ PUBLIC ADMINISTRATION
- ❖ RESEARCH & PRODUCT DEVELOPMENT
- ❖ SECURITY & DEFENCE
- ❖ TOURISM & HOSPITALITY
- ❖ TRANSPORT, STORAGE & DISTRIBUTION
- ❖ WHOLESALE, RETAIL & COMMISSION TRADE